

ADMINISTRATIVE - INTERNAL USE ONLY

DD/A Registry  
RE

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Assignment of Experienced Line Officers to PMCD Survey Teams

FROM:

Robert W. Magee  
Director of Personnel

EXTENSION

NO.

D/Pers ~~86~~ 3443

DATE

JAN 6 1986

TO  
(building)

, and

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

exo/DDA  
7D18 HQ

8 Jan

RM

cc: DA OFFICE DIRECTORS  
DA PLANS  
DA/CMS done 1/8/86STAT  
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1986

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DDA8 JAN  
1986

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DDA REG.

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EDITIONS

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JAN 6 1986

MEMORANDUM FOR: Deputy Director for Administration  
Deputy Director for Intelligence  
Deputy Director for Operations  
Deputy Director for Science and Technology  
Chairman, E Career Service


FROM: Robert W. Magee  
Director of Personnel

SUBJECT: Assignment of Experienced Line Officers to  
PMCD Survey Teams

1. Following the recent Inspector General (IG) review of the Position Management and Compensation Division (PMCD) of the Office of Personnel, the DDCI approved an IG recommendation that Deputy Directors provide experienced line officers to serve on PMCD teams surveying in their Directorates. To assist us in implementing this recommendation, as PMCD surveys are initiated in the future, we will ask the component being surveyed to provide an officer(s) to work with the PMCD team. In the interest of fully representing the component, the officer(s) will be expected to participate in the full range of survey activities (i.e., component management discussions, position audits, position evaluations, team discussions, and feedback to component management on the survey results). Such participation may also include working with the team to develop occupational criteria to be used in evaluating component positions.

2. While the length of a survey can vary from several weeks to many months, participation of an experienced line officer in a survey should enhance PMCD's understanding of the component, ability to accurately evaluate positions, and to make better informed position management recommendations. Likewise, it will provide a unique opportunity for your officers to become better acquainted with the position classification and evaluation process. I encourage you and your components, therefore, to support our efforts in this regard and to take full advantage of this opportunity. I believe that it can only serve to work for our mutual long-term benefit.

STAT

  
Robert W. Magee

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11 October 1985

DA Branch Survey Schedule

Office of Communications	April 1985 - March 1986
Office of Training & Education (Language Training Division and Instructor levels throughout OTE)	April 1986 - June 1986
Office of Finance	July 1986 - January 1987
Office of Personnel	February 1987 - August 1987
Office of Training & Education	September 1987 - February 1988
Office of Information Services	March 1988 - May 1988
Office of Security	June 1988 - April 1989
Office of Logistics	May 1989 - April 1990
Office of Medical Services	May 1990 - July 1990
Office of Information Technology	August 1990 - July 1991